



**Radiance  
Innovative  
Services**

## COMPANY OVERVIEW

Radiance Innovative Services (RIS) is one of the premier human services companies in the State of Connecticut. Established in 2010 and headquartered in Hartford, CT, RIS is 8a Certified, and is recognized as a Minority Business Enterprise (MBE), a Small Disadvantaged Business (SDB), and an Economically Disadvantaged Women-Owned Small Business (EDWOSB). Additionally, RIS is a credential provider for the State of Connecticut.

## CORE SERVICES

- Mental Health Services
- Professional Training
- Employee Assistance Services

## DIFFERENTIATORS

- Licensed clinical team with 20+ years of social services work
- Proficient, proven success in administrative management, training and development, and technical support services
- Strategic integration of for-profit and non-profit disciplines to deliver innovative, effective solutions
- Extensive interaction with local and state agencies, as well as corporate experience
- Emphasis on cultural competency to meet the increasing racial and ethnic diversity of our clients

## PAST PERFORMANCE

- Connecticut Department of Children & Families (DCF) – Radiance has worked in tandem with the CT DCF since its inception in 2010. Our partnership with DCF and the families and communities that utilize our collective services has strengthened our commitment to advancing the health, safety, and learning of all the children it has been our privilege to serve. Radiance is also one of a select group that is currently offering domestic violence offender services in the Greater Hartford area, offering training, assessments, consultation and individual and group services.
- Learning Dynamics – Radiance is proud to be affiliated with Learning Dynamics, an award-winning training company headquartered in Wallingford, CT, since 2010. Collaborative efforts have resulted in the improved efficiency, executive leadership development, and staff motivation of companies ranging in size from entrepreneurial start-ups to Fortune 500 corporations.
- Community Health Resources - Radiance has worked with CHR for the last three years, providing Batterer Specialist services for the Integrated Family Violence Services program. Core services include safety planning for the survivor and child, trauma focused work with children, dyad-based interventions focused on repairing and healing relationships, and batterer interventions.

DUNS Number: 06-415-5908

CAGE Code: 6V7K7

EIN: 080568018

NAICS Codes:

- 624110 – Child and Youth Services
- 624120 – Services for the Elderly and Persons with Disabilities
- 624190 – Other Individual and Family Services
- 561990 – All Other Support Services
- 541990 – All Other Professional Services
- 611710 – Educational Support Services
- 541612 – Organizational Development Services
- 923140 – Administration of Veteran Affairs
- 611430 – Professional Development Training
- 621420 – Outpatient Mental Health and Substance Abuse Centers
- 541611 – Administrative Management and General Management Consulting Services

SAM Registration: Active

Accepting Credit Cards: Yes

Business Size: Small Business

Certifications

8a Certified

Minority Business Enterprise (MBE)

Small Disadvantaged Business (SDB)

Economically Disadvantaged Women-Owned Small Business

Contact Person

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Radiance Innovative Services

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**Radiance Innovative Services – Charles Frazier, LCSW, President**

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## **CORE SERVICES**

### **Mental Health Services**

Substance Abuse and Teen Violence  
Counseling; Individual, Family and Group  
Case Management Services  
Military Families Support Services  
Child Welfare Services  
Foster Home Placement Services  
Adoption Services

### **Professional Development**

Job Readiness Training  
Project Management Training  
Leadership Training  
Organizational Development Services  
Executive Search and Recruitment

### **Employee Assistance Services**

Crisis Management and Intervention  
Substance Abuse  
Career Transition and Outplacement  
Teen Outreach Services  
Couple and Marital Distress  
Financial and Legal Worries  
Safety: Abuse & Neglect, Domestic or Partner Violence  
Elder Care Concerns

### **Radiance Has Been Successful in Providing Services to the Following Clients:**

- CT Department of Children & Families Services (DCF)
- CT Adult Probation Services
- Community Health Resources
- Learning Dynamics
- VLS IT Consulting
- The Village Children & Families
- North American Family Institute (NAFI)
- CT Juvenile Services
- Saint Joseph's University
- North United Methodist Church

### **Accreditations & Certifications:**

